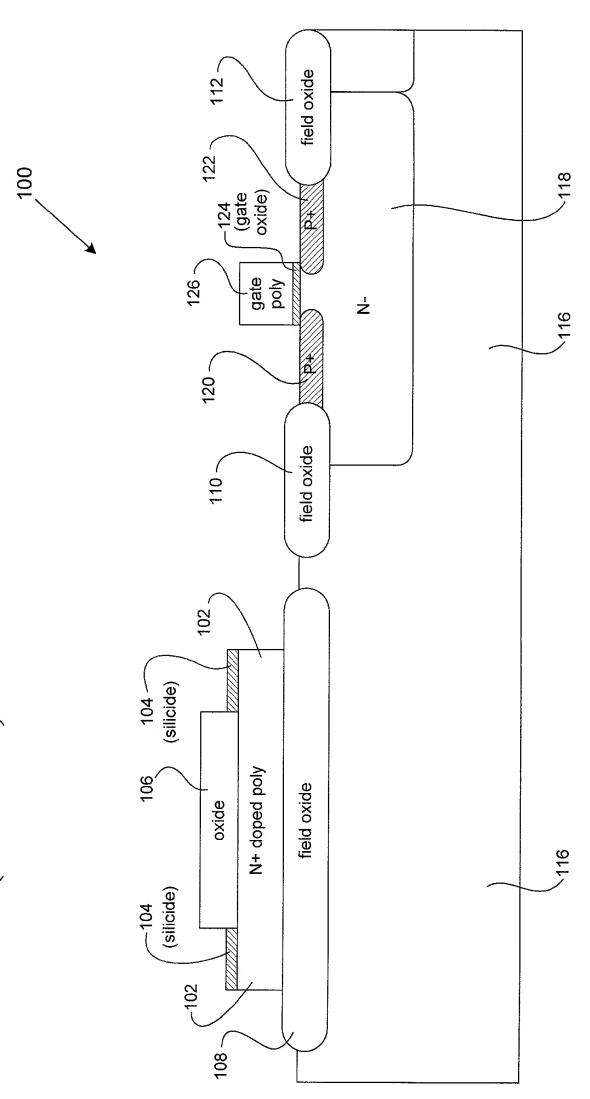
FIG. 1 (Prior Art)

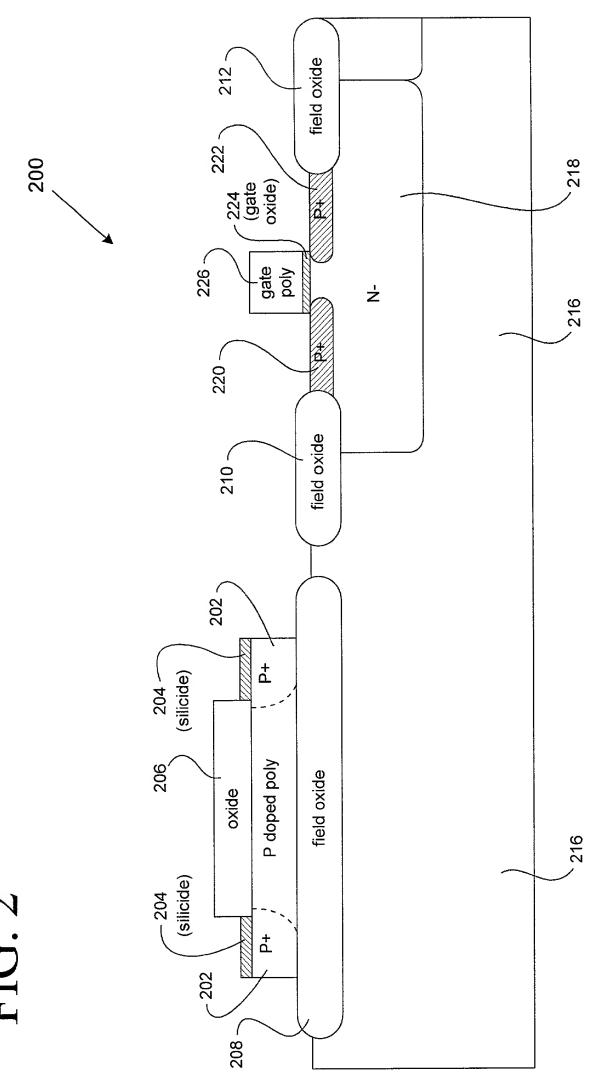


Low Value N-type Resistor

PFET

* * *

FIG. 2



High Value P-type Resistor

PFET

± 5 5

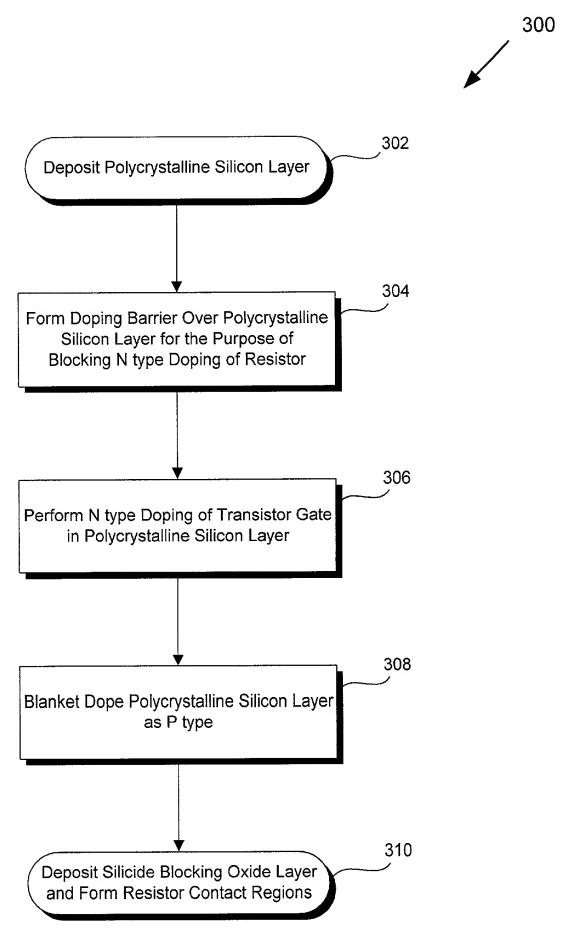


FIG. 3